

1. Are you more of a hunter or a gatherer?
2. You're a new addition to the crayon box. What color would you be and why?
3. We finish the interview and you step outside the office and find a lottery ticket that ends up winning \$10 million. What would you do?
4. What do you think about when you're alone in your car?
5. What's your favorite '90s jam?
6. If you could be any animal in the world, what animal would you be and why?
7. What was the last gift you gave someone?
8. What were you like in high school?
9. What's the last thing you watched on TV and why did you choose to watch it.
10. Any advice for your previous boss?
11. Tell me something about your last job, other than money, that would have inspired you to keep working there.
12. What is the funniest thing that has happened to you recently?
13. What do you want to be when you grow up?
14. Which two organizations outside your own do you know the most people at and why?
15. Pretend you're CEO of Facebook or Googlemn. What three concerns about the firm's future keep you up at night?
16. If I were to hire you for this job and I granted you three promises with regard to working here, what would they be?
17. If you don't get this job, what's your backup plan?
18. What inspires you?

19. Teach me something I don't know in the next five minutes.
20. What are you known for?
21. What do you work toward in your free time?
22. What's the most interesting thing about you that we wouldn't learn from your resume alone?
23. How would you rate your memory?
24. If you woke up and had 2,000 unread emails and could only answer 300 of them, how would you choose which ones to answer?
25. Can you name three consecutive days without using the words Wednesday, Friday, or Saturday?
26. Estimate how many windows are in New York.
27. Describe the color yellow to somebody who is blind.
28. If you were to get rid of one state in the U.S., which would it be and why?
29. You've been given an elephant. You can't give it away or sell it. What would you do with the elephant?
30. Who would win a fight between Spiderman and Batman?
31. How would you convince someone to do something they didn't want to do?
32. A penguin walks through that door right now wearing a sombrero. What does he say and why is he here?